

**List of Committee Members:**

Wendy Pattenden (Chair)
Caroline Butchey
Alexandre Baril
Joanne Kealey
Matthew Harris

Goals set by the committee for the past year:

1. Review and revise Committee Terms of Reference, as required.
2. Develop high level metrics for the organization's three primary strategic goal areas; Growth, Pathways and Organization

Highlights of discussions or work completed by the committee:

The committee met and reviewed progress on key components of the Strategic Planning process.

1. A preliminary review of the Terms of Reference (ToR) was completed, and required revisions were identified.
2. Finalized three high level metrics for the strategic plans three primary goal areas; Growth, Pathways and Organization.
3. Establishment of a planning wheel with monthly outcomes.

Goal(s) heading into the next year:

1. The committee will undertake a SWOT Analysis
2. Get ahead of strategic planning cycle in 2026 to align with the development of fall operational planning for 2027 implementation.