



Meeting of the BOARD OF DIRECTORS

Tuesday, April 14, 2026 4PM, ET

Video Conference

Meeting Minutes

ATTENDEES			
BOARD MEMBERS			
Marion, Ronald (Chair)	Present	Davey, Michelle	Present
Baril, Alexandre	Present	Grenon, Luc	Regrets
Bonten, Laurie	Present	Harris, Matthew	Regrets
Borgares, Mark	Present	Iandiorio, Gina	Present
Briggs, Alden	Present	Kealey, Joanne	Present
Butchey, Caroline	Present	Pattenden, Wendy	Present
STAFF			
Barry Petrachenko		Present	
Terri Boizard		Present	

R. Marion called the meeting to order at 4:06 pm ET.

Chair's Opening Comments

R. Marion called the meeting to order and welcomed the Directors. He expressed appreciation for their contributions, noting that volunteers are the lifeline of Pickleball Canada and recognizing the value each Director—and all volunteers across Pickleball Canada—bring.

Opening Business

Motion:

That the agenda for the April 14, 2026, meeting of the Pickleball Canada Board of Directors be approved as presented.

(L. Bonten / A. Briggs)

No discussion.

Motion carried.

NOTE: Action Items appear in **Green Font**



Declaration – Conflicts of Interest

W. Pattenden declared her participation with the GPF on a report that may be made public. The Chair reviewed the matter and confirmed that no conflict of interest was identified on any matter on the agenda.

Approval of Prior Meeting Minutes – February 10, 2026

The draft minutes of the February 10, 2026 meeting were circulated in advance and reviewed by the Board.

Motion:

That the minutes of the February 10, 2026 meeting be approved.

(M. Borgares / L. Bonten)

No discussion.

Motion carried.

Business Arising from Previous Meeting

No business arising from the previous minutes.

Board/Governance/Policy Items

Finance Committee

The auditor's report was circulated in advance and presented to the Board. B. Petrachenko reviewed key highlights of the report as was the March 31st Year to Date Financials.

Approval of the Auditors Report and YTD Financials

Motion:

That the Auditor's Report for December 31, 2025 and the March 31, 2026 Year to Date Financials be received as presented, and that L. Grenon and R. Marion be authorized on behalf of the Board to sign the Auditor's Report.

(C. Butchey / L. Bonten)

Discussion: A. Baril recommended that L. Grenon connect with the Auditor in the coming month to review any suggestions; B. Petrachenko confirmed this is planned. A. Briggs requested clarification on a sponsorship line, which was provided.

A concern was raised regarding how percentages were presented in the financial report. It was noted that this will be revised in future reporting.

Motion carried.

Percentages in the financial report to be adjusted moving forward

NOTE: Action Items appear in **Green Font**



Governance Report

Safe Sport Policy Suite

The Governance Committee report was included in the meeting materials. M. Borgares presented the Committee's observations on the Safe Sport Policy Suite, noting that the Committee recommends approval of the content as presented as an initial step in a significant, phased implementation. It was acknowledged that the policy suite will continue to evolve and, following approval, work will transition to operational implementation. A target implementation date of January 2027 was identified.

Approval of the Sport Integrity Policy Suite

Motion:

That the Safe Sport Policy Suite to be accepted as presented and effective September 1, 2026.

(M. Borgares / A. Briggs)

Discussion included implementation timelines and approach. B. Petrachenko suggested a September 1, 2026 lead-in period, with full implementation by January 2027. It was noted that implementation will involve updates to registration forms, policies, and processes, as well as work related to Quebec privacy legislation, which can begin immediately. Alignment of the current ITP and updates to MOUs will also be required.

It was further noted that the organization's agreement with Sport Canada includes adoption of the policy suite in 2026. The Governance Committee identified grammatical corrections required within the suite.

Consensus was that, should amendments be required in the future, the Board may revisit and adjust implementation timelines accordingly.

Motion Carried.

Board Skills Matrix

The board skills matrix was included in the meeting materials and M. Borgares has shared the results with the Nominations Committee.

Bylaw Updates and Performance Planning

M. Borgares and A. Briggs will continue to identify bylaws requiring updates. To align with the governance structure approved at the SGM. Performance assessment will also be undertaken by M. Borgares and B. Petrachenko.

NOTE: Action Items appear in **Green Font**



Risk Management Committee

Board Risk Oversight Package

The Risk Management Committee report was included in the meeting materials. A. Baril provided an overview of the Board Risk Oversight package and the process the committee undertook to develop it.

Discussion included a request to simplify language within the package to support new board members who may not be familiar with technical terminology, as well as clarification regarding where certain risks fall within committee responsibilities, including the Risk Management Committee versus the Strategic Planning Committee.

It was also noted that “Volunteering” should be added as a risk area, given the observed decline in volunteer participation over recent years.

The package will be revised to reflect the noted feedback and brought back to a future board meeting for consideration and vote.

Legacy Fund

A. Baril provided an update on the research completed to date regarding the development of a legacy fund. It was suggested that the initial step could be the establishment of a restricted fund.

It was also noted that some clubs are seeking support in this area as they work to raise funds for facility development and may benefit from the organization’s charitable status to assist in these efforts. This was identified as a potential way to add value to membership services.

It was noted that a cost associated with this will likely fall between \$2000 and \$5000 for a legal team to set up.

Motion to investigate a Legacy Fund

Motion:

That the establishing of a legacy fund be pursued by retaining a lawyer at a cost not exceeding \$5000.

(G. Iandiorio / L. Bonten)

Motion Carried.

A working session will be scheduled offline with R. Marion, W. Pattenden, A. Baril, and B. Petrachenko to review the Legacy Fund in greater detail, and the outcomes will be reported back to the Board.

NOTE: Action Items appear in **Green Font**



Strategic Planning Committee

The Strategic Planning Committee report was included in the meeting materials. M. Pattenden provided highlights of the committee's work and presented three draft high-level strategic outcome metrics to measure progress toward 2028 goals with the hope to be benchmarked as of January 2026 to be scored against.

Growth

Annual growth in participation in a safe and inclusive environment.

Draft metric: Achieve sustained annual growth of 10–15% in registered participants nationwide, with targeted increases among underserved and underrepresented groups.

Pathways

Aligned and meaningful development streams for coaches, officials, and players.

Draft metric: Double the number of certified coaches and officials across Canada, while establishing a flagship national team program positioned for sustained competitive success.

Organization

A thriving NSO with enhanced brand strength.

Draft metric: Strengthen long-term financial sustainability by increasing national sponsorship revenue, developing diversified revenue streams, and increasing value delivered to key stakeholders.

It was noted that the organization is currently in a catch-up phase, as operational activity is ahead of the current strategic measurement framework.

Planning Wheel

A draft organizational planning wheel was included in the meeting materials and was reviewed. It was suggested that the inclusion of a SWOT analysis would be beneficial as well as the addition of the review process that is conducted with the NPAC annually.

B. Petrachenko provided an update on the timing that will be necessary for early 2026 and that the planning wheel as presented will be implemented beginning of May of 2026.

B. Petrachenko to update planning wheel to adjust timeline as discussed and move NPAC input to March for 2027

T. Boizard to add Strategic Planning input to NPAC May agenda

Nominations Committee

The Nominations Committee report was included in the meeting package. L. Bonten noted that 77 nomination applications have been received for five available elected positions. It was further noted that

NOTE: Action Items appear in **Green Font**



there is currently no representation from Alberta although there are some applications this year from Alberta. The Governance Committee has identified priority criteria for candidates as experience in governance, legal, and accounting.

Discussion included the SGM Bylaw updates and that the nominees will be voted in on a slate of recommended candidates and what the outcome and processes look like if the slate fails.

B. Petrachenko to put an election process in place for individual elections.

NPAC Update

R. Marion provided an update on the continued focus on advancing programming at the PTSO level, along with the need to modernize and update historical MOUs. It was noted that discussions related to private clubs have been transitioned to the provincial level through monthly operational meetings, with outcomes to be shared once those discussions are complete.

Operations Report and Discussion

B. Petrachenko provided a written and verbal report aligned to the sections of the Operational Plan.

NPAC – suggestion is to focus on program delivery, safe sport and private clubs.

New Logo – has received positive feedback

High Performance Programming – the plan is set to be released soon for 2026.

New Business

No new business.

In-Camera

No in-camera session occurred during this meeting

Closing Comments

Appreciation was extended to the Directors for their time, participation, and constructive discussion during a full and productive meeting.

Meeting adjourned at 7:02pm ET.

Upcoming Meeting Dates:

June 9, 2026 4pm ET

June 25, 2026 AGM 7pm ET

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