



**Meeting of the Board of Directors
Tuesday, February 10, 2026
Via Video Conference
MINUTES**

ATTENDEES			
BOARD MEMBERS			
Marion, Ronald (Chair)	Present	Davey, Michelle	Present
Baril, Alexandre	Present	Grenon, Luc	Present
Bonten, Laurie	Present	Harris, Matthew	Present
Borgares, Mark	Present	Iandiorio, Gina	Present
Briggs, Alden	Present	Kealey, Joanne	Present
Butchey, Caroline	Present	Pattenden, Wendy	Present
STAFF			
Barry Petrachenko		Present	
Terri Boizard		Present	

R. Marion called the meeting to order at 4:08 pm ET.

Chair's Opening Comments

R. Marion called the meeting to order and welcomed Directors. He reminded the Board of the established timelines for submission of meeting materials: items are to be provided to staff no later than ten (10) days prior to the meeting, with final materials posted to the shared folder at least seven (7) days in advance. He further noted that, where possible, committee meetings should not be scheduled during the week immediately preceding a Board meeting in order to allow adequate time for preparation and circulation of materials.

M. Davey emphasized the importance of respecting Directors' time by managing agenda items efficiently and working to conclude meetings within the allotted timeframe.

Opening Business

Motion:

That the agenda for the February 10, 2026, meeting of the Pickleball Canada Board of Directors be approved as presented.

(L. Bonten / A. Briggs)

NOTE: Action Items appear in **Green Font**



No discussion.

Motion carried.

Declaration – Conflicts of Interest

There were no conflicts declared.

Approval of Prior Meeting Minutes – December 9, 2026

The draft minutes of the December 9, 2026 meeting were circulated in advance and reviewed by the Board.

Motion:

That the minutes of the December 9, 2026 meeting of the Pickleball Canada Board of Directors be approved as amended.

(M. Borgares / C. Butchey)

One small amendment to be made as per R. Marion.

Motion carried.

Business Arising from Previous Meeting

No business arising from the previous minutes.

Board/Governance/Policy Items

Finance Committee

The year-end financial report was circulated in advance and presented to the Board. L. Grenon reviewed key highlights of the report and responded to questions from Directors regarding specific line items and variances.

The Board discussed the report and was satisfied that appropriate financial oversight had been exercised.

Motion: That the year-end financial statements for the fiscal year ending December 2025 be approved as presented.

(L. Bonten / C. Butchey)

Motion carried.

Proposed Budget for Consideration

The proposed budget was circulated in advance and presented to the Board. L. Grenon reviewed key assumptions and highlights and responded to questions from Directors, providing clarification on several items.

Following discussion, the Board considered the proposed budget.

Motion:

NOTE: Action Items appear in **Green Font**



That the proposed 2026 Pickleball Canada budget be approved as presented.

(A. Briggs / G. Iandiorio)

Motion carried.

Governance Report

M. Borgares provided highlights from the recent Governance Committee meeting, noting the following:

1. **SGM Preparation** – Preparations for the Special General Meeting are progressing as planned.
2. **Board Skills Matrix** – The matrix has been distributed to Directors for internal use.
3. **Policy Subcommittee Membership** – The subcommittee has requested three members, which the Committee confirmed is workable.
4. **Policy Suite** – The policy suite is nearing completion and will be sent to the Governance Committee to follow their review process and once finalized, will be presented to the Board for approval. Directors were invited to submit any final comments to M. Borgares, P. Petrachenko, or the Policy Subcommittee.
5. **Non-Election Bylaw Changes** – The Committee identified potential next steps, including reviewing the definition of membership. As this issue impacts multiple aspects of Pickleball Canada and no comprehensive framework currently exists, it was noted as an area requiring careful consideration and risk assessment.

Discussion included the historical development of Pickleball Canada's membership and sponsorship structures and acknowledged that both were established during the organization's early stages and may both warrant further review.

It was noted that the development of a position paper outlining the current membership structure, including associated considerations, would support informed Board deliberation.

Directors also discussed Pickleball Canada's role in growing the sport nationally, including questions of representation and the integration of private clubs within the national system.

W. Pattenden offered support in conducting a jurisdictional analysis on current NSO practices with similar structures already in place to inform future discussion.

Motion:

That the Board authorize the Governance Committee to conduct further research and analysis regarding the current membership structure, including strategic considerations and associated risks.

(L. Bonten / J. Kealey)

Motion carried.

Risk Management Committee



The Risk Management Committee report was circulated in advance and presented to the Board. A. Baril provided an overview of the Committee's work over the past several months, noting that risks have been identified across all committees.

The Committee is working to prioritize the top six (6) organizational risks and develop corresponding mitigation strategies for presentation to the Board at the next meeting.

Strategic Planning Committee

The Strategic Planning Committee report and related documents were circulated in advance and presented to the Board. The Committee continues to work on defining outcomes and developing associated metrics, noting that further discussion is required. It anticipates being able to present proposed outcomes and metrics for Board consideration at the next meeting.

W. Pattenden noted that the Board may consider holding an in-depth session focused on the Strategic Plan in the fall.

NPAC Update

R. Marion reported on the most recent NPAC private club meeting and highlighted key areas of discussion. An additional dedicated meeting is scheduled for March 3, 2026.

Operations Report and Discussion:

B. Petrachenko reviewed the Operations Report, which was circulated in advance and presented to the Board, highlighting key operational updates. Updates included the addition of Ryan Hanes to staff, progress on the Coach Program toward implementation, improvements to the structure for officials at Nationals, requests for bids for the 2027 Nationals, and ongoing work related to the new logo and rebranding. Appreciation was noted for A. Thomson's service to Pickleball Canada.

M. Davey left the meeting at 5:08 pm ET.

Discussion focused on governance-level considerations related to policy oversight and awareness of branding and communications frameworks. J. Kealey requested clarification on which individuals are currently working on specific policy areas. It was noted that operational elements, such as logos and branding execution, remain the responsibility of staff. A Board member suggested exploring additional approaches to engage members through digital communications, such as short-form video content on the website. It was further noted that the finished logo and branding materials will be presented to the Board once operational work is complete.

G. Iandiorio left the meeting at 5:28 pm ET.

Motion:

That the Operations Report, as presented, be received for information.
(L. Bonten / W. Pattenden)

Motion carried.

**New Business**

No new business.

In-Camera

No in-camera session occurred during this meeting

Closing Comments

R. Marion thanked Directors for their participation and noted the interconnected nature of the Board's work in supporting Pickleball Canada.

Meeting adjourned at 5:33pm ET.

Upcoming Meeting Dates:

February 26, 2026 SGM 7pm ET

April 14, 2026 4pm ET

June 9, 2026 4pm ET

June 26, 2026 AGM 7pm ET