



**Meeting of the Board of Directors
Tuesday, October 14, 2025
Via Video Conference
MINUTES**

In Attendance

Ron Marion	(Chair)	Luc Grenon	Director
Alexandre Baril	Director	Gina Iandiorio	Director
Laurie Bonten	Director	Joanne Kealey	Director
Mark Borgares	Director	Wendy Pattenden	Director
Caroline Butchey	Director		
Caroline Butchey	Director	Barry Petrachenko	Executive Director
Michelle Davey	Director	Terri Boizard	Staff

Regrets

Alden Briggs	Director	Matthew Harris	Director
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R. Marion called the meeting to order at 7:02 pm ET.

Chair's Opening Comments

R. Marion welcomed everyone and added an additional item to the agenda – the NPAC Update will take place under item 6.2.

Opening Business

Adoption of the Agenda

Motion:

That the agenda of the October 14, 2025 meeting of the Pickleball Canada Board of Directors be approved with an addition.

(M. Davey / M. Borgares)

No discussion.

Motion carried.

Declaration – Conflicts of Interest

A potential conflict of interest was declared by W. Pattenden. Upon review and discussion, the board determined no conflict of interest existed.

Approval of Prior Meeting Minutes – August 12, 2025

The draft meeting minutes, circulated to the meeting, were reviewed.

NOTE: Action Items appear in **Green Font**



Motion:

That the minutes of the August 12, 2025 meeting of the Pickleball Canada Board of Directors be approved.

(M. Borgares / C. Butchey)

No discussion.

Motion carried.

Business Arising from Previous Meeting

No business arising from the previous minutes.

BOARD/GOVERNANCE/POLICY ITEMS

Finance Report

L. Grenon reviewed the report that included the financial statements for January to August 2025. Please refer to his report.

Governance Report

M. Borgares provided an update on the Governance Committee's recent meetings and presented three recommendations for the Board's consideration. Each recommendation was brought forward as a motion.

Motion:

That the three independent members of the Nomination Committee be retained for another year.

(M. Borgares / G. Iandiorio)

Motion carried.

Motion:

That the term of office for elected Board members be revised from two (2) years to three (3) years, with a transitional phase.

(M. Borgares / M. Davey)

Motion carried.

Motion:

To revise the election procedures to permit voting by slate for recommended candidates as presented by the Nominations Committee.

(M. Borgares / C. Butchey)

Motion carried.

M. Borgares noted that work will begin on developing a skills matrix for the current Board, with staff providing support for this initiative. R. Marion added that the Governance and Nominations Committees, along with their respective Chairs, will collaborate on this area of work.

The three independent members of the Nominations Committee are: Jim Crocker, Marcel Latouche, and Olivier Bérubé.

NOTE: Action Items appear in **Green Font**



Policy Committee

J. Kealey noted that the Policy Committee has not yet commenced its work. Committee members are A. Briggs and G. Iandiorio. The Board discussed priorities for this committee. R. Marion noted that several policies remain unfinished, beyond these, there are additional policies within the committee's scope that may require attention. **J. Kealey will reach out to B. Petrachenko to follow up on the committee's priorities and next steps.**

Safe Sport Committee

A draft document is currently in the committee's folder awaiting review, as the previous version was found to be inconsistent—lacking detail in some areas and containing excessive detail in others. A draft Terms of Reference is in development and will be brought forward for approval at the next Board meeting.

Current priorities for the committee include completion of the Safe Sport Policy Suite and advancement of abuse prevention initiatives, with complaints and discipline processes to follow. **M. Davey is also developing a third-party complaint pathway ("complaint tree") to provide a clearer overview of procedures.**

Strategic Planning Committee

W. Pattenden provided an update on the committee's initial meeting, which focused on clarifying the committee's purpose and role. **A draft Terms of Reference has been developed and is expected to be ready for Board approval at the next meeting.**

Risk Management Committee

A. Baril reported on the committee's first meeting and provided an overview of the discussions held. **A. Baril will develop a risk matrix identifying the top 50 priority risk factors within the organization.**

Operations Report and Discussion:

B. Petrachenko presented the Operations Report, noting highlights and key updates. Discussion following the report included:

- **Nationals Bids:** M. Borgares inquired about the number of facilities in Canada capable of hosting Nationals and whether participant selection should shift from first-come, first-served to a qualification-based system. B. Petrachenko noted that some provinces appear receptive to this discussion.
- **Use of DUPR:** C. Butchey raised concerns about data privacy with DUPR being an external company. B. Petrachenko confirmed this had been considered, and provinces had also discussed it and it has been addressed.
- **Board Materials Timing:** C. Butchey asked if board materials could be provided earlier for preparation. B. Petrachenko indicated that a deadline will be established for submissions, with items received after the deadline added as they come in.
- **Staff Support:** A. Baril asked whether staff require support on documents or contracts. B. Petrachenko stated he regularly engages board members' expertise as needed.

NOTE: Action Items appear in Green Font



No motions were made during this discussion, and items were noted for ongoing consideration.

New Business

Board Surveys – Meeting Times

Tabled until next board meeting.

NPAC Update

R. Marion has prepared an updated document for inclusion in the bylaws. This document will be presented to the NPAC for discussion at their next meeting on November 18, 2025.

In-Camera

It was noted that an in-camera session should be included on all future agendas for use as needed.

Closing Comments

R. Marion thanked everyone for attending.

Motion:

That the October 14, 2025 meeting of the Board of Directors be adjourned.

(M. Borgares / A. Baril)

The meeting adjourned at 8:30pm ET.

Upcoming Meeting Dates:

December 9, 2025 7pm ET

February 10, 2025 7pm ET

April 14, 2025 7pm ET