## PICKLEBALL CANADA REFEREE COORDINATORS DUTIES AND RESPONSIBILITIES

# REFEREE TRAINING COORDINATORS (RTC)

## A. General

- To assist Referees in training, Canada will be divided into 3 Regions which are listed below. Each Region will have a Referee Training Coordinator (RTC) and a Certified Referee Coordinator (CRC). These positions should be filled by Certified Referees (CR), however until there are enough CRs across the Country to fill these positions, Level 2 Referees will be considered in some of the Regions.
- 2. The RTC will assist new Referee Candidates work through the training program until they achieve their Level 2 credentials.
- 3. The CRC will oversee the Referee when they have achieved their Level 2 credentials and until they have been evaluated to Certified Referee.

## A. Regions

- 1. Eastern
  - a. QC, NS, NB, NL, PE
- 2. Central
  - a. ON, MB, SK, NU
- 3. Western
  - a. AB, BC, NT, YT

### C. Duties and Responsibilities

- 1. This is a volunteer position. Candidates must be willing to dedicate a few hours per month to be considered and must be a member of Pickleball Canada.
- 2. Each RTC will maintain a database of Referees in training and update the information as the Candidate Referees move through the program.
- 3. Each RTC will help grow the population of skilled pickleball Referees across Canada by establishing a Referee training program in their Region.
- 4. Offer support to Tournament Directors, as required.
- 5. Establish a team of Trainers for their Region.
- 6. This team of Trainers will be responsible for:
  - a. Recruiting and training others to be Referee Trainers
  - b. Ensure that newly recruited Trainers will offer Referee training classes, and Referee practice (on-court) sessions that follow the Pickleball Canada Referee Handbook and the Best Practices contained therein
  - c. Use various methods to promote Referee training in their Region, including:
    - i. Arrange Referee training sessions with local pickleball clubs and organizations
    - ii. Social media or other public communications, including email, internet etc.
- 7. Oversee the Level 1 and Level 2 Referee assessment program:

- a. This will require the RTC to be in contact with all CRs and Level 2 Assessors in the region.
- b. CR and Level 2 Assessors will need to be trained on how to correctly complete a Referee Assessment Form (RAF).
- c. Each CR & Level 2 Referee that is performing Level 1 and/or Level 2 assessments will need to provide the RTC with a correctly completed RAF.
- 8. Keep a database of Level 1 and Level 2 rated Referees.
- 9. Must be willing to provide training for Referee Trainers.
- 10. The RTC will liaise with the CRC on Referee development as they move through the program.

### D. Training

- 1. Coordinate with other RTCs on Nationwide promotions, and communications.
- 2. Stay current on all USAPA Rules International Edition, and the Referee Handbook containing Best Practices.

### E. Skills

- 1. Excellent knowledge of the Pickleball Canada training program
- 2. Excellent teaching skills
- 3. Computer literate
- 4. Able to work well with a variety of people in person, via email, and on the phone
- 5. Excellent leadership, organizational and writing skills
- 6. Excellent refereeing skills, certification is desirable, but not a requirement

### F. Competencies

- 1. Patience
- 2. Respect for others
- 3. Professional, but pleasant demeanour
- 4. Excellent communication skills
- 5. Excellent interpersonal skills

## PICKLEBALL CANADA REFEREE COORDINATORS DUTIES AND RESPONSIBILITIES

# CERTIFIED REFEREE COORDINATORS (CRC)

## A. General

- To assist Referees in training, Canada will be divided into 3 Regions which are listed below. Each Region will have a Referee Training Coordinator (RTC) and a Certified Referee Coordinator (CRC). These positions should be filled by a Certified Referees (CR), however until there are enough CRs across the country to fill these positions, Level 2 Referees will be considered in some of the Regions.
- 2. The RTC will assist new Referee Candidates work through the training program until they achieve their Level 2 Credentials.
- 3. The CRC will oversee the Referee once they have achieved their Level 2 credentials and until they have been evaluated to CR.

### B. Regions

- 1. Eastern
  - a. QC, NS, NB, NL, PE
- 2. Central
  - a. ON, MB, SK, NU
- 3. Western
  - a. AB, BC, NT, YT

### C. Duties and Responsibilities

- 1. This is a volunteer position and the Candidate must be willing to dedicate a few hours per month to be considered.
- 2. Must be a member of Pickleball Canada.
- 3. The CRC is to establish a mentoring program for Level 2 Referees in their region, and assign Mentors as requested.
  - a. The mentoring program is developed for Level 2 Referees who are aspiring to become CRs.
- 4. The CRC will oversee the Referee's training once the Candidate has achieved their Level 2 credentials and will be available until they have been evaluated to CR.
- 5. Conduct an oral interview with Level 2 Referees to further assess their readiness for evaluation.
- 6. Mentor a Referee Coordinator for sanctioned tournaments, as required.
- 7. Connect the Referee Coordinator with local CRs.
- 8. The CRC will liaise with the RTC on Referee development as they advance through the program.

## D. Training

1. Coordinate with other CRCs on Nationwide promotions, and communications.

2. Stay current on all USAPA Rules – International Edition, and the Referee Handbook containing Best Practices.

### E. Skills:

- 1. Must have a thorough knowledge of the Certification Program
- 2. Computer literate
- 3. Able to work well with a variety of people in person, via email, and on the phone
- 4. Excellent leadership, organizational and writing skills
- 5. Excellent refereeing skills, certification is desirable, but not a requirement

## F. Competencies

- 1. Patience
- 2. Respect for others
- 3. Professional, but pleasant demeanour
- 4. Excellent communication skills
- 5. Excellent interpersonal skills