



**Pickleball Canada 2022 Annual General Meeting
May 31, 2022
Election of Directors - Nominee Information Package**

Nominee Name: Ken Nowlan

Nominee Bio:

Originally from “back east”, I moved permanently from Toronto to Vancouver in 1975 after 3 years of back and forth between university in Waterloo Ontario and my work terms in Vancouver. From my first exposure to Vancouver in 1972, I knew that this would be my permanent home. My bachelor’s degree in mathematics and computer science from Waterloo was later supplemented by a masters degree in business from Simon Fraser University.

I started my career on the technical side of technology, designing software for the nascent area of earth satellite telemetry. I moved quickly into more business-oriented information technology and then to the management of technology in business. Management and leadership approaches were occupying my focus when I co-founded a management consulting firm in 1988. Based in Vancouver we developed an international client list in the public and private sectors. I sold the company in the early 2000’s continuing to consult to large public and private sector organizations with a focus on governance, strategic planning, organizational structure and contract negotiations. I retired in 2018.

Through my working career, I was also involved in the not-for profit sector, serving on Boards of Directors in industry associations and charitable organizations. In those organizations I served in various roles including member-at-large, Board recruiting chair, treasurer, secretary and president. My business management and my management consulting background allowed me to help the organizations in the areas of governance, policy and by-laws, transparency, effective management processes and structures, strategic planning and financial management.

2018 was also the year I took up pickleball as a joint interest with a neighbour. After playing competitive squash for 40 years, having a competitive and fun paddle sport that was also much easier on the body, was very welcome. As with most of us, pickleball became a passion and my skills improved rapidly through 3.0 to 3.5 and on to 4.0. I play recreationally and competitively in South Surrey BC, in other areas of BC and in California.

In 2019, when the then current Board of the Surrey Pickleball Club (my club) resigned en masse, I convinced a group of similarly passionate pickleballers to not let the club fail and run for the Board. In the fall of 2019 we were elected and I was elected as the president of the Board. I continue to hold that role. As I did for my other not-for-profit Boards, I brought my management and leadership skills to the SPC Board team to stabilize the club and to launch it on a new and exciting trajectory. Since I assumed leadership the club has doubled in size, doubled our available court hours, is financially sound and has a new strategic plan.

In running for the Board of Pickleball Canada, I commit to bringing my management, leadership and negotiation skills to our national organization at this important point in pickleball’s growth, in size, in sophistication and in complexity. I am a strong believer in transparency and in the organization serving the needs of its constituent members.